

## **English Pastor Position**

**POSITION:** Full time English Pastor leading our church's ministry to 2<sup>nd</sup> generation Chinese/Asian individuals and families at S.F. Mandarin Baptist Church. Currently, our English Ministry has an average of about 35-40 persons attending on Sunday mornings.

**MINISTRY SETTING:** S.F. Mandarin Baptist Church, a traditional Chinese Church with a total, attendance of nearly 130 persons— 40 persons in the English Ministry which comprises of older, middle, and young adults and a group of younger and older teens. There are 75-80 persons in the first generation/ Mandarin speaking ministry. Our address is 2332 Judah St. San Francisco, CA. 94122, phone: 415-681-0909

### **QUALIFICATIONS DESIRED FOR POSITION:**

- **Personal Qualities:** Must have a humble and loving heart for the lives of the members and attenders of the church and enjoy being with them. This individual needs to manifest a deep intentional desire to disciple the church members and leaders. This person must be able to work and respond effectively in a team leadership environment, desiring to be a contributing member of a dynamic ministry team. He also needs to demonstrate a high standard of dependability and punctuality.
- **Experience:** Three (3) or more years of pastoral experience leading, teaching, preaching, and ministering in a church is required. Experience in ministering to persons in a Christian Chinese evangelical church is recommended. Experience in pastoring in a Baptist church is also a plus. Seminary and/or Bible College education is required.
- Becoming a member of SFMBC will be required. Must be fluent in English language (bilingual in English and Mandarin would be very helpful).

### **RESPONSIBILITIES:**

- **Basic Responsibilities:** Plans and conducts weekly worship service(s), developing and preaching weekly sermons, worship planning with music leaders, and leads in the observance of ordinances (Lord's Supper and baptisms). This also includes coordinating, recruiting, and training volunteers in leadership in various aspects of the church's ministry. Together with other key leadership, he will work to develop, plan, and execute the plans of the vision/mission and purpose(s) of the church.
- **Weekly Responsibilities:** Observe the week to week workings of the English Ministry worship service and the overall English ministry to recognize needs and problems and bring improvement to the ministry. planning, coordinating and sharing in the leadership of Sunday School. Follow-up on and contacting absentees, visiting with and caring for them as needed.
- **Team Responsibilities:** Develop, implement, and evaluate the goals of the ministry. Attend and report in weekly staff meeting with senior pastor, in monthly EM leaders meeting, and in the monthly church council meeting. He is to participate and share the leadership in prayer meeting.
- **Other Responsibilities:** Responsible for leading and mentoring church members to be disciples of Jesus that learn to disciple others by training them to practice the five purposes of a Disciple—Grow in the Word; Prayer and worship to the Lord Jesus; Encouraging others in fellowship; Sharing the gospel with the lost to lead them to a relationship with Jesus Christ; and Using their spiritual gifts to minister to others. Also includes the following as needed:
  - Conducts counseling and caring visits of members; performs wedding ceremonies, conducts funeral/memorial services.
  - Leading and partnering with members in planning for and leading in missions activities.
  - Oversees with senior pastor and deacons, in church discipline matters, and managing conflicts issues.
  - Serves on and advises committees and teams as an ex-officio member.

**SALARY:** Full Time Position, \$45,000 - \$50,000 a year