
What is expected of you?

Position Expectations & Estimated Time Distribution (40+ Hours Per Week...this includes Sunday activities)

- Develop and advance the overall Group@4Pointes so that people can be “regrouped in community” (LifeGroups, EcoGroups, and M28Groups) (35%)
 - Create and adapt the System that will enable community to be forged through Groups@4Pointe
 - Continue to clarify the vision and mission of Groups to all Group Leaders, Group Members, and to the broader community of 4Pointes
 - *That every leader and member understand that all groups are a form of discipleship, whether it be “implicit” or “explicit.”*
 - *That every leader and member understand that all groups are a place where people can be “recharged in Christ” and “regrouped in community”*
 - Develop and provide customized leadership training to Group Leaders given that each Group has a unique purpose and desired goal.
 - LifeGroup Leadership Training: Implicit Discipleship
 - EcoGroup Leadership Training: Implicit Discipleship
 - M28Group Leadership Training: Explicit Discipleship
 - Set Clear Expectations for Group Leaders and Members
 - Provide clear and regular communication to Group Leaders.
 - Ensure that evaluations are collected from all Group leaders and members after each quarter
 - Develop a refined method by which people can join or start a LifeGroup, EcoGroup, or M28Group
 - Construct curriculum for EcoGroups to use at each gathering
 - All Groups are accountable to you
- Create and develop a weekly opportunity for Young Adults of 4Pointes to connect with each other and God so that they can “recharge in Christ” and “regroup in Community.” (20%)
 - Prepare and lead this weekly gathering for Young Adults
 - Empower and Encourage the Young Adults so that they can learn to deepen their relationship with God and lead others in faith.
- Disciple and mentor Young Adults on a regular basis (25%)
 - Disciple and mentor Young Adults throughout the week whether it be in a one on one basis or in a small group (1 to 3 ratio) basis.
 - The goal and purpose is to let the Young Adults know that they are cared for and more importantly to disciple them so that they can grow in their own spiritual maturity.
- Preach 4 times a year to the congregation on Sundays (10%)
- Personal Growth (10%)
 - Annual Personal retreats
 - Weekly Sabbath
 - Leadership Conferences