

PART-TIME DIRECTOR OF YOUTH MINISTRY

Crossroads Community Church

25991 Pala Mission Viejo, CA 92691

(949)707-0800

POSITION: Paid Part-Time Director of Youth Ministry at Crossroads Community Church (CCC). Flexible hours, to be negotiated with the Pastor with an expectation of 20-25 hours per week.

PURPOSE: To minister to the youth (grades 6-12) of CCC and the community by living out an authentic relationship with Jesus Christ. Plan and administer programs to facilitate students encountering Christ personally through Bible study, service, and fellowship, leading them to spiritual commitments and practice disciplines.

OBJECTIVES for CCC's YOUTH MINISTRY is to create an environment for our youth to:

- Meet Jesus Christ and experience full life in Him
- Teach students how to read and apply Scripture
- Provide a safe space to explore doubts about faith and wrestle with questions
- Help students identify and exercise spiritual gifts within youth ministry and the larger body of Christ
- Cultivate a heart of evangelism in each student

RESPONSIBILITIES include, but are not limited to:

● PERSONAL RESPONSIBILITIES

- Invest in your own relationship with Jesus Christ through regular accountability
- Conduct yourself in a Christ-like manner and demonstrate high Biblical standards, including in your online presence, as you teach youth with your own life example

● PROFESSIONAL RESPONSIBILITIES

- Plan and implement weekly, age-appropriate meetings and activities for the youth, effective in instructing, nurturing and equipping youth for leading a Spirit-filled life of faith. Meetings may include worship, Bible study, social activities, and service projects.
- Provide hands-on opportunities (i.e. service projects, mission trips) to live out their faith.
- Mentor youth in developing their leadership skills
- Ensure timely communication with church staff and leadership, parents, and the congregation
- Embrace Christian discipline and CCC Statement of Faith and Core Values. Work alongside other church staff members as a team player, attending staff meetings, and sharing in the vision and ministry in which CCC has been called.
- Ensure that the Child Protection Policy is observed in all youth ministry settings
- Keep up to date on resources for developing youth ministry programming and participate in training opportunities (educational budget available).

QUALIFICATIONS AND APTITUDES:

- A devoted follower of Jesus Christ with an ability to clearly communicate the Gospel
- A bachelor's degree and youth ministry experience are the minimum requirements

- A demonstrated ability to plan, coordinate, and implement youth ministry events
- A proven ability to work effectively with youth of diverse backgrounds and personalities

ACCOUNTABILITY:

Regularly scheduled meetings and accountability as determined by the head pastor and church leadership

COMPENSATION:

\$20,000 for part-time position