



Chinese Independent Baptist Church  
280 8<sup>th</sup> Street  
Oakland, California 94607

**Date Posted: October 28, 2021**

**Position: English Congregation Pastor**

The Chinese Independent Baptist Church of Oakland (CIBC) is a multi-generational, family-oriented church which has a rich, long history of active ministries within its local community. CIBC conducts distinct worship services and ministries in English, Cantonese, and Mandarin, and is known for its steadfast commitment to God's Word and solid Biblical teaching. Currently CIBC is seeking a pastor to lead the English congregation who fits the following profile:

**We seek a pastor who:**

- is committed to the inerrancy and authority of the Bible
- will adhere to the Statement of Faith and Positions held by CIBC
- exemplifies the Christian characteristics and traits set forth in I Timothy 3:1-7, Titus 1:7-9, I Peter 5:1-4
- consistently demonstrates he is a true follower of Jesus
- is continually impacted and transformed by God's Word
- understands and is experienced working within an Asian culture

**We seek a pastor specially gifted as a:**

- Preacher - share Scripture messages in an inspiring, relatable manner with applications relevant to daily living leading the congregation to spiritual transformation
- Shepherd - engage with the congregation, nurturing and caring for their spiritual health
- Visionary - partner with the leadership and congregation under sound Biblical teaching to develop and implement a vision to advance the kingdom of God both locally and globally

**We prefer a pastor with previous experience in other areas of pastoral ministry including but not limited to:**

- Administration
- Counseling
- Discipleship and Small Groups
- Evangelism
- Teaching

**We desire a pastor who:**

- is a seminary graduate (M. Div. or equivalent)
- has six to ten years of pastoral experience

Additional qualifications and responsibilities of the pastor as well as our Church profile containing pertinent information regarding church demographics, locale, and various programs and events can be obtained using the email below.

All inquiries are welcome. Should you feel led by the Lord to respond to our need, please submit the following to [CIBCOaklandPSC@gmail.com](mailto:CIBCOaklandPSC@gmail.com):

- your resume
- cover letter - why you are interested in this position
- philosophy of ministry