



*Fulfilling the Great Commandment and the Great Commission*

October 16, 2017

Aloha brothers and sisters in Christ,

The Nichigo-bu ministry at Kahului Union Church is searching for a Pastor to lead this ministry. The attached profile provides information about our community, church, and membership. Please complete the attached United Church of Christ Ministerial Profile, and submit together with a resume if you are interested in serving God in this ministry with the leadership and membership of Kahului Union Church by Wednesday, January 31, 2018.

Please return the ministerial profile, resume and all references directly to Kahului Union Church. Do not submit materials to the UCC office, we may not receive them.

Please contact the church office at 808.871.4422 if you have any questions.

Aloha and God bless,

*Eric Yamashige*

Eric Yamashige  
Nichigo-bu Pastor Search Committee Chair

**101 W. Kamehameha Avenue  
Kahului, HI 96732  
Office Phone: (808)871-4422  
Fax: (808) 871-5538  
E-mail: [info@kahuluiunion.org](mailto:info@kahuluiunion.org)  
Website: [www.kahuluiunion.org](http://www.kahuluiunion.org)**



## **Profile of the Nichigo-bu Ministry**



# Kahului Union Church

Mission and Values

---

We are here to *love God and his people by making and multiplying passionate followers of Jesus.*

---

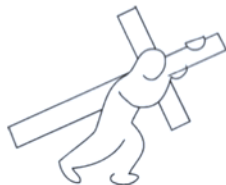
What is of great importance to us is:



**Passionately exalting the greatness of God,**



**Gathering and supporting one another,**



**Equipping and multiplying Christ-like disciples,**



**Mobilizing and deploying with joyful service, *and***



**Spreading God's good news of Jesus among all peoples.**

---

## LOCAL CHURCH PROFILE

---

### Contact Information:

Address: 101 West Kamehameha Avenue  
Kahului, HI 96732

Phone: 808-871-4422

Fax: 808-871-5538

Email: info@kahuluiunion.org

Website: www.kahuluiunion.org

Facebook: www.facebook.com/Kahului-Union-Church

### Leaders:

Pastor Ken Tanaka  
Spiritual Council: Dean Ishihara & Ross Izumigawa  
Administrator: Mel Ito  
Administrative Assistant: Sally Gima  
Preschool Director: Charlene Doi  
Moderator: Earl Ichimura

### Nichigo-bu Pastoral Search Committee:

Chairperson: Eric Yamashige  
Secretary: Lori Shinsato  
KUC Staff Assisting Search Committee: Pastor Ken Tanaka  
Committee members:  
Mustard Murayama  
Sumiko Nishikuni (Japanese speaking)  
Chieko Nagata (Japanese speaking)  
Akiyo Imamura (Japanese speaking)

---

## GENERAL MEMBERSHIP INFORMATION

---

Membership: Nichigo-bu and English

	Nichigo-bu	English
# Church Members	<b>23</b>	315
Average Attendance at Worship	<b>15</b>	225
Average Participation in Christian Education (C.E.) such as Sunday School	<b>0</b>	32 youth 55 adults
Average Weekly Participation in Bible Study or Small Groups	<b>10</b>	140
# Members Who Are Ordained Clergy	<b>0</b>	1

---

## NICHIGO-BU MINISTRY INFORMATION

---

### Attendees at Worship Service

# Resident Church Members who Regularly Attend	20
# Children Under Age 20 Years	2
# Inactive Members	3
# Regular Guests	2
# Short time Guests from Japan	2

### Sex of Members

Male	3
Female	20

### Age of Members

01-20 years old	0
21-35 years old	0
36-45 years old	3
46-55 years old	5
56-65 years old	2
66-74 years old	5
75+ years old	8

### Occupation of Members

Business	10
Homemaker	2
Retirees	11
Student	0

### Family Units

Single / Never married	0
Married with Children at Home	8
Married without Children at Home	4
Divorced with Children at Home	2
Divorced without Children at Home	1
Widowed	8

### Language

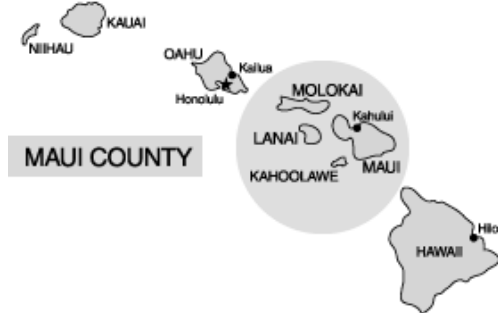
English Fluency	2
Japanese Only Fluency	6
Bilingual (Limited English)	15

---

## MAUI COMMUNITY CHARACTERISTICS

---

### 1. Population



The County of Maui includes the islands of:

Maui, Molokai, Lanai, and Kahoolawe (the latter island is uninhabited).

#### Foreign Language Statistics County of Maui

Source: <http://statisticalatlas.com/state/Hawaii/Overview>

April 17, 2015 Cedar Lake Ventures, data from US Census Bureau

County of Maui total population count: 156,633

National Origin: Born in Japan, Living on Maui count: 838 (3.1%)

Language Spoken at Home: Percentage of the total population living in households in which Japanese language is spoken at home: 2006 (1.4%)

Percentage of people living in households in which Japanese is spoken at home of Hawaii and Maui County:

- Speaking English is less than very well = 40.9%
- Speaking English is very well: 59.9%

Japanese Spoken at Home by subdivision on the Island of Maui:

	# of people speaking Japanese at home
Wailuku	507
Kahului	430
Waihee-Waikapu	101
Makawao-Paia	240
Lahaina	203
Kihei	233
Kula	112
Haiku-Pauwela	62
Hana	10
Spreckelsville	0

## 2. Economic Factors

### County of Maui Financial Summaries – Revenue Overview (Fiscal Year 2016)

Source: <http://www.co.maui.hi.us/DocumentCenter/View/97212>

Major sources of employment/income in the Maui community:

- Tourism (approximately 40% of Gross Domestic Product)
  - Slower growth than anticipated
  - Travelers primarily from U.S. West and East coasts and Canada (85%)
- Construction
  - Predicted rebound yet to occur due to lack of meaningful residential construction
- Technology
  - Observatory facilities at Haleakala
- Education
  - UH Maui College continues to expand
- Agricultural
  - Two large seed companies (Monsanto and Dow Agro)
- Jobs/Retail
  - Regained approximately two-thirds of the almost 10,000 jobs lost during the “Great Recession”.
  - Improving. Increased revenues reported from Maui’s largest shopping mall, Queen Kaahumanu Shopping Center.
- Government Jobs
  - State and County Departments

## 3. General Description: Maui Community

Three Distinctive Attributes of the Maui Community:

- 1) Hawaii is a melting pot of many ethnicities. Racial diversity, acceptance, and friendliness of people in general are characteristic of the people living in Hawaii.
- 2) Each ethnic group desires to keep traditional language and some element of its culture.
- 3) In 2011, Aloha Initiative Program was formed shortly after the earthquake and tsunami in Japan. This statewide program invited Japan Tsunami survivors to stay for short periods of time with local families. Several fundraisers were also held by various groups.

Two major trends likely to occur in the Maui community during the next 5 years:

- 1) Increase in college aged population due to expansion of University of Hawaii Maui Campus. Student housing is located within 1 block from the church. College campus is located within 10-minute drive.

- 2) Increase in aging population due aging of individuals born in the years following World War II (Baby Boomers). Independent housing for those aged 60 years or older, nursing facility, assisted living facility, and adult day care center, hospital, and medical clinics are located within 15-minute drive from church.

Three problem areas confronting the Maui community that our church hopes to address:

- 1) Breakdown of the Family Structure
- 2) Difficulty coping with life circumstances (i.e. empty nest, death of spouse, disability / medical issue, unemployment).
- 3) Diluted or no faith (society promoting free thinking, free will, individuality, independence, acceptance of all beliefs, and general love).

#### **4. Church's Practical Value to the Community**

Facilities: Classrooms, on-site parsonage, large social hall, open field in the center of campus with permanent stage, on-site preschool, main church office, parking areas, and two chapels. Facilities are used by many church ministries, community organizations, and government (County of Maui Senior Lunch Program).

Finances / Resources: Members give generously monetarily and in-kind for rummage sales, missions fundraisers, for specific ministry projects, or other collections.



---

## CONGREGATIONAL LIFE

---

### 1. Planning of the Church

This is theologically conservative congregational church that is “Purpose Driven”. Our leadership team is made up of an Executive Council, the pastoral staff, and the “5-M” ministry coordinators. The “5-M’s” are Magnification (worship), Membership (fellowship), Maturity (discipleship), Ministry, and Missions (evangelism).

Many ministry teams do ministry under the supervision of pastoral staff. Some of the planning is done within the ministry teams. Ministry teams report to the pastoral staff who report to the Executive Council for recommendation to the congregation. The congregation votes on all major decisions of the church.

### 2. Expectations of the Nichigo-bu Pastor in relation to planning

The Nichigo-bu pastor will be primarily responsible to work with the Nichigo-bu members in the planning for their ministry. The Nichigo-bu pastor is accountable to the English pastoral staff and the Executive Council.

### 3. Significant Events of Nichigo-bu

- The beginning of Japanese language congregation on Maui was in 1913/1917
- The merger of the Nikkei Congregation and KUC was in 2004
- The loss of our pastor was due to illness in May 2011
- The loss of our most recent pastor was due to his resignation in March 2016

### 4. Nichigo-bu Missions Activities on Maui and Abroad

Past Missions activities:

- 1) English Conversation class
- 2) Japanese Conversation class
- 3) Children’s Ministry including Preschool and Vacation Bible School
- 4) Hosting families from Japan with the intent of showing and sharing the Christian faith

Current Missions activities:

- 1) Singing (i.e. Ukulele Ministry, Nichigo-bu Choir, and Chancel Choir) and visitation at nursing facility, day care, and/or assisted living residence for elders.
- 2) Short-term missions trip to Fukushima Japan in May 2016, maintaining relationships
- 3) Individual outreach to Japanese-speaking friends of friends
- 4) Participating in overall church’s local missions projects: Operation Christmas Shoebox, Preschool events, Christmas & Easter services, Salvation Army Pantry, etc.

Leader / Pastor of Nichigo-bu expected to participate in:

- 1) Evangelism and outreach to the non-believing Japanese speaking community
- 2) Discipleship of Japanese speaking believers
- 3) Encouraging more interaction between Nichigo-bu and English members through magnification (worship), maturity (discipleship), membership (fellowship), ministry, and missions.

## **5. Current Operations of Nichigo-bu**

With the loss of the most recent Nichigo-bu pastor, English pastoral staff have been assisting with the shepherding of the Nichigo-bu members. Members have been attending English worship services and continue to hold their own worship service 1x per month. They are accepting guest speakers to fill the pulpit, as available. Members continue to hold weekly bible studies with DVD / video sermons and continue to participate in various ministries and mission projects of the church.

Nichigo-bu and English speaking members have been interacting more due to participating in ministries together (i.e. Ukulele, choir, and missions projects). Nichigo-bu and English members also went to Fukushima, Japan for Summer Missions 2016.

---

## HISTORY OF NICHIGO-BU

---

Originally submitted by: Yukie Ueoka and Pastor Ken Tanaka

In the early 1950's when "Dream City" in Kahului was developed, members of both Paia and the Puunene Congregational Churches joined Kahului Union Church. The Issei (first-generation Japanese), whose primary language was Japanese, were ministered to by the Reverends Kaichi Suzuki and Eji Sakuma for six years. Thereafter for over 20 years, the Isseis were without a regular minister.

In 1970, the Reverend Charles Haruo Yamamoto took over the Issei Ministry with services at the Paia Congregational Church. However, when a sugar cane fire destroyed the church in 1971, members met at the abandoned school building in Sprecklesville known as Kaunoha School.

Membership in the Issei Church expanded, prompting Kahului Union Church to open the Ka Waialoha Chapel for the benefit of the Isseis. The name was changed to Nikkei Church when second-generation Japanese Americans became members.

The Reverend Yamamoto retired in February 1988 after 27 years of service. Following a five-month search, the Reverend Gen Hashimoto became the next Japanese language pastor. He faithfully served the Nikkei for eight years, followed by Pastor Stephen Kanai for three years.

On November 2004, the name Nikkei Church was changed to the Nichigo-bu when the congregation voted to become part of Kahului Union Church by accepting the bylaws of KUC. Currently, Pastor Ken Tanaka, ministers to Kahului Union Church, which includes Nichigo-bu members.

---

## FROM THE NICHIGO-BU MEMBERS

---

1. あなたの賜物は何だと思えますか。  
What kind of spiritual gifts do you have?

人様に電話をすること  
I can call some of our members

神様を中心とした みことばに教会で祈れる事  
I can pray by God's word at the church

得意とは 違いますが奉仕する事は好きです  
I am not great, but I like to serve God

影で自分ができる教会の仕事を探し実行する  
I like to serve whatever I can do behind church need

何時も聖書のみことばを心において生活しています  
自分の得意とするものがあり、それを実行することにより  
それを作る事により喜んで頂き、私も喜んでいきます。  
I live always by bible words. I have the talent to make something and giving it to  
others to make them happy.

神に賛美する。  
I can sing praise songs to God.

2. 日語部がマウイ コミュニティーにどんなミニストリが出来ますか？  
What can the Nichigobu ministry do for the Maui Community?

日本語で話せる教会なので  
それを活用できるイベントとかをもっとやっても良い  
Nichigobu is the only speaking Japanese church so we should do more events in  
the Japanese language

神よる一致 互いに愛し合う教会  
Unity within the church, by God, and love each other

英語を話す人に日本語を教える  
Teach Japanese to English speaking people

日本語部は唯一の教会です 私たちはKUCと共にホームレスや貧しい人々に助け  
配り、彼らのために食物の必要を集めます。ファミリーライフセンターと共に彼らの  
プロジェクトに参加します  
h

igo-bu (KUC) is the only Japanese Christian Church existing. We care for the  
homeless and the less fortunate together with KUC. We collect food and other  
essentials for the homeless. We work with Family Life Center to help with their  
projects.

日本語部クワイアを通じて Disabledの人々を慰め、MCCに通う日本からの  
学生に近寄り福音を伝える

rough the Nichigobu Choir we have reached the shut-ins. We try to reach  
students who are here from Japan studying at Maui Community College.

3. 新しい牧師に何を望みますか?  
What do you want of the new Pastor?

今 牧師をお呼びしても難しいと思います  
I think now is not time to call for a Pastor.

献身 召命のある方  
Dedication and being called.

我々の教会に来てくれるだけで満足です  
I will be happy just to have him come to our church.

まず牧師は神からのことばを伝える人 皆で支えていける  
欠点ばかり思はない 教会員一人一人がゆるしあえるむれでありたい  
First he should teach us God's word. We can support him. Don't think only  
about people's faults, rather forgive each other.

教会員を分け隔てなく力強く統一出来る人  
No favoritism and make unity stronger.

信仰に自信を持ち 教会員を正しく導くことが出来る 愛を第一にする  
By having strong faith and confidence, he can lead us the right way, with love.

共に主を愛し 崇め祈れる人 これ以上の事は無い。  
Love God and praise God with us. This is the only hope that I have.

4. あなたがこれからやってみたいミニストリーは何ですか？  
What kind of ministry do you want to do ?

証しをする機会をもっとほしい  
I would like to have more time to share testimony.

いつでも 祈り 許しあえる 教会でありたい  
I want to pray and forgive each other every time.

一人一人証しする日々であること何をするにも神の栄光を現す人である  
I like to give testimony every day, and whatever I do, I can glorify God.

聖書の学び  
Bible study

定期的に愛餐会のような食事会をしても良い  
Regularly, have potluck party.

まず 祈祷会を始める  
Start prayer meeting.

英語部の人に日本語を教える  
Start Japanese class to English speaking member.

長く教会を離れている人と連絡をとる  
Contact persons who have been absent from church a long time.

5. メンバーを増やすためのアイデアは何ですか？  
What is a good idea to increase membership?

皆さんが もう少しフレンドリーで あると嬉しい  
電話しあってくれると良い 年よりは忘れっぽいので  
聖書研究に来る人が少なすぎると思  
I wish members to be more friendly and call each other because seniors are forgetful. I think the number of people coming to bible study is too small.

メンバー 一人一人がいつも心がけて 迷える人々に接した時は  
神様の事を説いていく 小さな事から心かけていく。  
When you meet a person who has lost their way, tell them good news about Jesus. Start from this small step.

指導的立の人がいないので毎月一回ミーティングを開き  
皆の意見を聞き入れメンバーを一つに纏める

We don't have a leader so we should have meetings once a month and ask members for their opinion on how to have unity.

地域 家の廻り 職場でノンクリスチャンと親しくなること

Around the neighborhood, house, and working place, we should make friends with non-Christians.

今まで止めていたポットラックなどを事あるごとにする

Do potluck party more often.

ノンクリスチャンにクリスチャンとしての魅力ある人間をしめすことができるよう努力する

Do your best to show how to be good Christian to non-Christian.

## NICHIGO-BU PASTOR JOB DESCRIPTION

The Nichigo-bu Pastor shall serve as the chief undershepherd and overseer of the Nichigo-bu, feeding, leading and nurturing the sheep. This person’s main responsibilities will be to communicate God’s Word, minister to spiritual needs and provide biblical leadership for the church.

<b>Ministry Area/Department</b>	Pastoral Staff/Nichigo-bu
<b>Position</b>	Nichigo-bu Pastor
<b>Accountable To</b>	Spiritual Council, Executive Council
<b>Ministry Target</b>	Nichigo-bu and Japanese Community
<b>Position Is</b>	Clergy, self-employed
<b>Position Must Be Filled By</b>	Ordained clergy or willing to obtain standing in Tri Isle Association HCUCC
<b>Minimum Maturity Level</b>	Stable, mature Christian
<b>Spiritual Gifts</b>	Pastor/shepherd, Exhortation, Teaching, Prophecy, Service
<b>Talents or Abilities Desired</b>	Leadership ability, Good communicator, Excels in preaching, teaching, counseling, and leading others to Christ
<b>Best Personality Traits</b>	Positive, Humble, Compassionate, Evangelistic, Dependable, Discreet, Leadership
<b>Passion For</b>	Shepherding the saints, equipping them for ministry and influencing the community for Christ
<b>Length of Service Commitment</b>	Indefinite

### ANTICIPATED TIME COMMITMENTS

- Doing ministry/preparing for ministry:** As needed to perform the duties and responsibilities of the position
- Participating in meetings/training:** Nichigo-bu Leadership Core as needed, Weekly Church Staff, others as needed

### RESPONSIBILITIES/DUTIES

- Provide leadership and vision for the Nichigo-bu. Direct and fine-tune the Nichigo-bu ministry in accordance with KUC’s Mission Statement and Core Values.



2. Motivate, equip and nurture the people the Nichigo-bu through small groups, preaching and teaching God's Word and spiritual counseling.
3. Spend significant time in prayer and Bible Study
4. Contact/visit hospitalized or grieving Nichigo-bu members, as needed
5. Officiate at weddings and funerals
6. Provide pastoral counseling for Nichigo-bu members.
7. Perform sacraments such as Communion and Baptism.
8. Oversee discipline and manage conflict in the Nichigo-bu. Seek to reconcile relationships and promote unity within the Nichigo-bu.
9. Participate in evangelism efforts through preaching and giving invitations during worship services, revival or other special services, visitation and other outreach efforts.

---

## MINISTERIAL PROFILE

---

The United Church of Christ Constitution recognizes that God calls the whole church and every member to participate in and extend the ministry of Jesus Christ. God also calls certain of the church's members to various forms of ministry in and on behalf of the church.

Persons completing a Ministerial Profile bring unique gifts, skills, and experiences. Search committees are encouraged to approach this information prayerfully and respectfully. The integrity of the placement process in the United Church of Christ depends upon supportive cooperation and considerate and appropriate sharing of information among national offices, conference and/or association personnel, search committees, groups and/or persons beyond the calling body, and persons seeking ministry positions.

### Part 1: Statement of Consent

We are called to speak the truth in love. Our primary goal is, in all circumstances, to build up the body of Christ. Relationships between calling bodies and persons seeking ministerial positions require honesty, integrity, and truthfulness for the health of the church. In that spirit:

I attest that the information contained in my Ministerial Profile is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, a ministry position.

An open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position. In that spirit:

I authorize the persons and entities to whom I have authorized my Ministerial Profile to be sent and/or their agents to make inquiries regarding all statements contained in my Ministerial Profile. I also authorize all persons, entities, former employers, committees on the ministry and their agents, courts, and law enforcement and other public agencies to respond to inquiries concerning me, and to supply verification of the information provided in my Ministerial Profile. I understand that such persons may comment on and state their opinions regarding my background and character to those relating to the search process, such as, members of search committees of a prospective calling body or the appropriate staff person. To encourage such persons to speak openly and responsibly, I hereby release them from all liability arising from their responses and comments made in good faith and without malice.

The search process in the United Church of Christ further rests on the sharing of Ministerial Profiles and related information in considerate and appropriate ways with those involved in the process. In that spirit:

I authorize conference staff and the persons and entities to whom I allow my Ministerial Profile to be sent and/or their agents to circulate, distribute, and otherwise share information gathered in connection with my Ministerial Profile. I understand that those gathering information about me concerning my Ministerial Profile are encouraged to share such information with me if requested by me to do so.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

## Part II: Personal History

This information is furnished so that a church-related organization may secure data about a person seeking a call. When your church or organization is finished with this material, please return it to the office which supplied it.

### 1. Contact Information

Name: \_\_\_\_\_ Office Phone: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_  
City, State, Zipcode: \_\_\_\_\_

### 2. Summary of Previous Positions Held

Present/Last Position:

Dates of Service:

Salary: \$\_\_\_\_\_ Housing Allowance: \$\_\_\_\_\_ Paronage Provided: n/a

List other benefits:

Annuity: \$\_\_\_\_\_

Medical: \$\_\_\_\_\_

Social Security: \$\_\_\_\_\_

\_\_\_\_\_ \$\_\_\_\_\_

\_\_\_\_\_ \$\_\_\_\_\_

Previous Position:

Dates of Service:

Previous Position:

Dates of Service:

Previous Position:

Dates of Service:

**3. Current Ecclesiastical Authorization**

Denomination Ordained by:

Date:

If applicable the Assn/Conf/Region Ord. Min. Standing In:

**4. Other Current Certification or Accreditation**

For:

Type:

Date:

For:

Type:

Date:

**5. Local Church Membership and Involvement**

Church Name:

Address:

City, State, Zipcode:

Involvement (if not employed by this local church):

**6. Educational Background**

Beginning with High School, including Continuing Education, list the institution/organization, city and state, degree or certificate, and year completed.

**7. Current Family Status:**

**8. Date of Birth:**

**9. Special Factors:**

**10. Denominational Activities Beyond the Local Church:**

**11. Ecumenical Activities:**

**12. Community and Civic Activities:**

**13. Special Interests, Hobbies:**

**14. Employment Record**

Present/Last Position:

Date:

Address:

City, State, Zipcode:

Church Membership

Church School Average Attendance:

Total Budget: \$\_\_\_\_\_

Mission Support: \$\_\_\_\_\_

Special Support: \$\_\_\_\_\_

Significant Characteristics and Accomplishments:

Previous Position:

Title:

Location:

Dates of Service:

Significant Characteristics and Accomplishments:

Previous Position:

Title:

Location:

Dates of Service:

Significant Characteristics and Accomplishments:

### **Part III: Statement on Ministry**

Please comment on your call to ministry, your understanding of pastoral ministry, the work of the church, doctrine, children and youth ministries and other pertinent matters concerning ministry.